

Meals Benefits

1. Meals at the Village Cafeteria

❑ Eligibility:

- The company provides three meals per day at its cafeteria outlet(s) for Somabay-based employees.
- Red Sea employees are entitled to lunch only.

❑ Serving time:

- Breakfast: 6:45 AM – 7:45 AM
- Lunch: 12:00 PM – 2:00 PM
- Dinner: 5:30 PM – 8:00 PM

❑ Family Members:

- The company covers up to three immediate family members (first-degree relatives).
- Additional family members or friends may dine at an extra charge.
- Employees are required to complete the “Cafeteria Reservation Form” with the relevant family details. The form should be requested from HR and submitted back to HR for processing at least 3 days prior to their arrival date.

❑ Takeaway:

- Takeaway meals are available only during the designated serving times.
- To support sustainability, employees are encouraged to bring their own suitable containers.
- Takeaway should not be collected on behalf of others.
- All takeaway meals are prepared and packed by the cafeteria chef.



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2. Meals at Somabay Outlets

❑ Eligibility

- Associate Director, Senior Managers , Sales & Marketing: Eligible for access Thomas Pizza – Soul's – Hola Tacos and Zouni.

Note: Zouni access is after 6:00 PM.

- Directors: Eligible for access to the above outlets plus Baladina – Burger Factory.
- CEO Direct Reports: Eligible for access to the above outlets plus Sobar – Wyte Beach Club.

❑ Benefit Guidelines:

- Each employee can spend a daily credit up to EGP 500.
- The credit is valid for one use at one outlet per day.
- The daily credit is applied after the employee discount.
- Amount exceeding this daily credit will need to be covered by the employee directly at the outlet.
- Access to this benefit will be facilitated through Digital IDs @ HR.Operations@Somabay.com



Add value to your daily experience