

# Education Benefits

## 1. GISS – GEMS International School Somabay

### ❑ Overview

- GEMS Education is one of the largest private education providers in the world from kindergarten to Grade 12.
- They offer a wide range of curricula and educational pursuits catering to different market needs.
- In 2019, GEMS Education established its operations in Egypt, Network includes GEMS International School Cairo (GISC), GEMS The British School in Madinaty (GEMS BISM), Alexandria International Academy (AIA).
- In 2025, GEMS Education established its operations at Somabay the GEMS International School Soma Bay (GISS).
- **Contacts:** <https://www.gemseducation.com/en> | [info@gis-somabay.com](mailto:info@gis-somabay.com) | ☎ 0105 509 0040



### ❑ The Benefit

- As part of the company strategy to develop a thriving community, the company subsidizes 75% of the annual official fees.
- The employee share is 25% payable on installments from monthly salary.
- This contribution extends to a maximum of 2 dependents per employee for Schools within Somabay Destination.
- **Further info:** @ [Compensation.benefits@Somabay.com](mailto:Compensation.benefits@Somabay.com)

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## 2. Kompass:

### ❑ Overview

- Kompass Primary School is an extension of the esteemed KOMPASS Education, headquartered in Maadi, Cairo.
- Rooted in KOMPASS's renowned methodology of fostering natural creativity and innovative thinking, this collaboration marks an expansion in educational offerings for the Somabay community.
- Building upon the success of KOMPASS Kindergarten's establishment, Somabay enthusiastically enters another partnership with KOMPASS Education, elevating the educational landscape from Early Childhood Education to encompass Primary Education.
- The education is tri-lingual (German, English and Arabic).
- **Contacts:** [WWW.Kompasseducation.com](http://WWW.Kompasseducation.com) | [Somabay@kompasseducation.org](mailto:Somabay@kompasseducation.org) | ☎ 0100 108 1029



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## 3. Olayan Scholarship Program:

### ❑ Overview

- Olayan Scholarship Program From 'Suliman S. Olayan Foundation' that has for years sponsored the regional scholarship award programs for the children of Olayan employees and its joint Ventures in the Middle East.
- **Contacts:** [Scholarship@olayangroup.com](mailto:Scholarship@olayangroup.com) | ☎ +966 11 839 2908

### ❑ The Benefit

- Scholarships are extended to accredited domestic & international universities & cover all academic fields/ majors.
- For undergraduate students (bachelor's degree only).
- The program is designed on reimbursement basis conditioned that the student gets at least a grade of very good B+.
- **Further info:** @ [Compensation.benefits@Somabay.com](mailto:Compensation.benefits@Somabay.com)

### ❑ Details

- The university must have a comprehensive electronic portal.
- Applicants will be reviewed twice:
  - 1st review: End of February
  - 2nd review by end of July
- The student (not the employee) must send the following through WhatsApp:
  - Employee Full Name & ID number
  - Employee Company Name
  - Employee WhatsApp number
  - Student Full name and WhatsApp number



مؤسسة  
سليمان صالح العليان الخيرية  
Suliman S. Olayan Foundation

**Olayan Excellence Scholarship Program**  
برنامج منح العليان للتميز  
2023

We are pleased to announce the continuation of the scholarship for outstanding students

Requirements:

- Only for the sons and daughters of our colleagues in Olayan companies and subsidiaries in the Kingdom of Saudi Arabia
- Only for undergraduate "Bachelor's Degree"
- The university must have a comprehensive electronic portal

يسرنا أن نعلن عن استمرار المنح الدراسية للطلبة المتميزين.

المتطلبات:

- أبناء وبنات زملائنا في شركات العليان والشركات التابعة لها في المملكة العربية السعودية
- فقط المرحلة الجامعية "درجة البكالوريوس"
- يجب أن يكون الجامعة بوابة إلكترونية متكاملة

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